

Corporate Responsibility at BMO



Who we are

BMO Financial Group is a highly diversified financial services provider that has been active in the United States for over 200 years. BMO has nearly 600 U.S. branches, located in the Midwest, Arizona and Florida, as well as commercial banking, wealth management and capital markets teams located throughout the country.

12m+

We serve more than 12 million customers globally.

2m+

We serve more than 2 million personal, small business and commercial customers in the United States.



8th-largest bank in North America by assets.



\$774 billion in total assets.



An engaged and diverse team of employees.

Three operating groups

Personal and Commercial Banking

BMO Wealth Management

BMO Capital Markets

Corporate responsibility

At BMO, corporate social responsibility is an opportunity to act as change makers, activating our values in an effort to create economic vitality and strengthen our communities in the U.S., neighborhood by neighborhood.

Employees working together at the annual BMO Volunteer Day.



Business conduct

BMO is committed to doing what's right and operating with transparency and good governance. Our employees are empowered to live by our values – integrity, empathy, diversity and responsibility.

Named one of the World's Most Ethical Companies in 2018 by the Ethisphere® Institute.

#2

Ranked the second most reputable U.S. bank by customers, according to *American Banker* magazine and the Reputation Institute.



Responsible banking

BMO works to lift up communities in need by providing tools that help people develop financial resilience and fulfill their potential.

\$679m+

BMO Harris Bank provided \$679 million in community development loans in 2018.

16,100+

BMO Harris employees provided financial education outreach to more than 16,100 people.



Responsible investing

BMO engages with the companies we invest in to promote their adoption of ESG best practices, and offers options that empower our customers to invest with ESG considerations in mind.

UN
BMO is a signatory to the UN Principles for Responsible Investment.

30+
Over 30 years of responsible investing.

\$2.9b
\$2.9 billion of assets held in the BMO Global Asset Management range of Responsible Funds as of September 30, 2018.



Diversity and inclusion

Through innovative talent practices and ambitious workforce representation goals, BMO is focused on achieving industry leadership by increasing diversity across all levels of the organization.

Ranked one of the most diverse and inclusive workplaces in the world on the 2018 Thomson Reuters Diversity & Inclusion Index.

1/230
In 2019, BMO was named to the Bloomberg Gender-Equality Index – one of 230 companies globally to be recognized (for 2017 performance).

40%
Women hold 40% of senior leadership roles at BMO.

65%
In 2018, 30% of our diversity supplier spend was with minority-owned businesses, and 65% was with women-owned businesses.

During Q1 2019, BMO Harris Bank was featured on *Forbes* annual America's Best Employers For Diversity 2019 list, which is based on an independent survey from a vast sample of more than 50,000 U.S.-based employees.



Environmental stewardship

Carbon neutral since 2010, BMO is dedicated to finding creative and data-driven ways to minimize the environmental impact of our operational activities.

8+
BMO has maintained enterprise-wide carbon neutrality for more than eight years.

100%
100% of the electricity used in the facilities we own in the United States comes from renewable sources.



Giving

Through Community Giving, Sponsorships and Employee Giving, BMO and our employees improve lives every day, helping build stronger communities with a shared passion that's at the core of our values.

\$18m
Donations to registered charities and not-for-profit organizations in the United States totaled \$18 million in 2018.

900
In 2018, BMO gave grants to more than 900 non-profits across the United States.

90%+
Every year, more than 90% of our employees donate to their local United Way organizations and other charities across North America.